

UNITED FRIENDS of the CHILDREN *Preparing Foster Youth for a Future That Works*



ANNUAL REPORT 2014-15 JULY 2014 » JUNE 2015

QUALITY CONSISTENCY IMPACT GROWTH



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It's Been An Exciting and Impactful Year at UFC!

- » Our Education Programs served 718 students in the College Readiness and College Sponsorship Programs, providing over 10,000 hours of services and support through our College Counselors
- » Our Pathways Program added 35 new beds to the program at five new sites, an increase of 41%
- » 100% of our 2015 College Readiness students are attending college. All of those attending four-year schools were accepted into our College Sponsorship Program
- » 40 new students were accepted into our College Sponsorship Program
- » 375 new donors joined the UFC Family
- » 420 volunteers helped with events and program activities

While these positive numbers are always important, it is the real life stories that continue to inspire us and the relationships between our staff and youth that make a real difference. College Readiness Program graduate Seqouia was joined by her UFC College Counselor Soleil (courtesy of Delta Air Lines) to help her get settled at Barnard College in New York. Seqouia is an example of our longstanding relationship with youth—she will receive 11 plus years of support from UFC. College Sponsorship graduate Maria was recognized by The White House as one of only 12 individuals across the country being honored as a Foster Care Youth Champion of Change. After months of hard work and guidance from her Career and Education Counselor, Estrella successfully completed her exams and received her GED last spring. She also completed an internship at Warner Brothers over the summer of 2014. **These stories couldn't happen without the support of our UFC family – thank you for your continued commitment to UFC and the foster youth we serve.**

Pathways Housing Program

MICHAEL

In August, 2015, Michael F. completed the Pathways Program and moved into his very own apartment in Los Angeles. While in Pathways, Michael was determined to finish college, but he also understood the importance of maintaining a job to support himself financially. Michael balanced a full-time job as a security guard, working the night shift, while also attending school as a full-time student at Cal State Dominguez Hills. He would often head straight to campus after his shift ended at 6:00am so that he could sleep in his car for a few hours before having to go to his first class. In May of 2015, Michael graduated from college with his Bachelor's Degree in Criminal Justice. Michael attributes much of his success to the assistance of UFC, with both his Advocacy Counselor and his Career & Education Counselor guiding him along the way. He took full advantage of the Pathways Program, participating in the weekly life skills classes, meeting with his counselors, building friendships with his peers in the program, and even finding the time to volunteer at community events. Since graduating from Pathways in July, Michael has enrolled in an online Masters in Public Administration Program at CSU Dominguez Hills and is still working as a security guard with a goal of finding a job more aligned with his career interests.

120

residents received housing and supportive services through Pathways

89%

of youth in the program obtained employment

77% of youth exited to

permanent or stable housing

PATHWAYS PROVIDES HOUSING AND SUPPORTIVE SERVICES TO HELP FORMER FOSTER YOUTH ACHIEVE HOUSING AND JOB STABILITY, CONNECT WITH PEOPLE WHO CARE AND PREPARE TO LIVE INDEPENDENTLY.

THE **PATHWAYS ALUMNI PROGRAM** PROVIDES ADDITIONAL ASSISTANCE IN THE YEARS AFTER THE PROGRAM AS FORMER PARTICIPANTS CONTINUE ON THE PATH TO INDEPENDENCE.



Arroyo and Jessyka were the first recipients of the Anastasia Brighter Horizon Foundation scholarship that covered the cost of tuition and paired them with licensed estheticians from Anastasia Beverly Hills who helped guide them through the process. Both girls maintained an "A" average throughout and

are in the process of working with Anastasia to secure employment at one of her Brow Bars in Nordstrom or at the Beverly Hills Salon.

95 youth received jobs or paid internships

485 alumni attended events and received services and support

68% of alumni remained in contact with UFC

73% of alumni are employed

89% of alumni are in stable housing

35 new beds were added to the program, bringing the total to 120, an increase of 41%

319

hours of career and educational services

were provided to

Pathways residents and alumni

hours of mental health services were provided to Pathways residents and alumni

weekly life skills classes were provided for youth to expand their knowledge of real life issues

122

Education Programs

JASMINE

"Today marks eight years since my mom kicked me out of her home. I have been reflecting this past week about how far I have come and I just want to say how thankful I am to my UFC family. UFC has been so amazing to me and I wish every foster youth could be in UFC. I feel very fortunate that I was selected to be in UFC's College Sponsorship Program and that everyone at UFC are such caring and trustworthy people. Yesterday, I got the UFC holiday card in the mail and it really made me smile. I felt like, 'Yes! That's my family!' And the best part is they get it—like it doesn't feel strange to share the craziness in my life and I feel safe, and for that I am thankful. Thank you so much for helping me these last couple of months. I am glad I stayed in the program because I have been having a much better time at work. I got to be in charge of planning our last board meeting. I was in charge of sending our annual letter to over 300 donors and it's been exciting keeping track of all the checks that have been coming in! My sister is finishing up her first semester at LACC, which I am really proud of AND I was accepted into the Master's in Public Administration program at CSU Long Beach! I'm really looking forward to being able to start in the spring and add to my skills from college. Thanks so much for encouraging me to stay strong and helping me believe that it would get better. I am seeing the light at the end of the tunnel and I know things are going to be ok. Thanks for being in my corner." - Jasmine

COLLEGE READINESS PROVIDES ACADEMIC PREPARATION AND OTHER FORMS OF SUPPORT OVER A SIX-YEAR PERIOD TO HELP STUDENTS GRADUATE FROM HIGH SCHOOL AND GO ON TO COLLEGE.

COLLEGE SPONSORSHIP PROVIDES STUDENTS WITH FINANCIAL AND EMOTIONAL SUPPORT TO ATTEND AND GRADUATE FROM FOUR-YEAR COLLEGES.

506

students participated in the College Readiness Program (CRP)

10,000 hours of management services were provided to CRP students

100% of 2015 College Readiness graduates

Readiness graduates are attending college

Jasmine T. College Sponsorship Graduate and Development Associate, USC University Relations



Amiah S. was selected as one of four Barnard College students to be Barnard Global Symposium student fellows in Mumbai, India. During the global symposium, Amiah interacted with great women leaders from across the USA and the world.

She shared that "one of the most memorable things I learned was the importance of being a verb." The day after the symposium, Amiah was off to Mumbai. While there she and the other Barnard student fellows hosted individual leadership workshops for high school students in Mumbai.

100 9th and 10th grade College Readiness Program (CRP) students attended a three day overnight retreat

79% of high school age CRP students attended at least one of 17 college tours

67% of CRP students participated in many of the 106 Saturday workshops

40 new College Sponsorship Program (CSP) students were accepted into the program (26 from CRP)

31 CSP students participated in our eight-week paid summer internship program

9 students studied abroad in France, Cuba, and India with additional CSP funding

64% of our 2010 College Sponsorship students have graduated.

241

students participated in the College Sponsorship Program (CSP)

3,000

hours of mentoring, career planning and support were provided to CSP students

163

students accessed tutoring throughout the year to improve grades

Connecting the Community

AXIOM PICKS UFC AS THEIR LA LOCAL CHARITY PARTNER

Here is how they made a real difference at UFC this year:

- » Volunteered at the College Readiness career panel
- » Supported the Brass Ring Awards Dinner as an Advocate Donor
- » Donated career clothing for Celebration Graduation
- » Provided school supplies to our College Readiness program

"Even seasoned professionals dread the interview process! But I was so impressed by the self-confidence of these high school participants and their enthusiasm for improving their professional skills. It was a fun and rewarding experience!"

- Career Panel Volunteer Allison Grochola, Axiom

In addition we formed great partnerships with other community organizations:



Mount Saint Mary's College picked UFC as the beneficiary of their Charity Ball and raised over \$3,500 for our programs

Chaminade High School donated dorm kits for our new class of College Sponsorship students

National Charity League put together December care packages, including \$5 Starbucks gift cards, for all our College Sponsorship students Palos Verdes High School and Palos Verdes Peninsula High School hosted clothing drives

Venable LLP donated Pathways wish list gifts and volunteered at College Within Reach and Cultivate LA $\,$

Pechanga Resort & Casino raised 25k for UFC at their 16th annual golf tournament

Patagonia donated warm coats for College Readiness students to attend our Camp Felix overnight retreat



"UFC is not content supporting one or one hundred or one thousand. We have the formula...we have the results...we have the passion and desire to serve tens of thousands of foster youth, to improve our community and do the right thing for these children." – Ande Rosenblum

INVESTING IN OUR COMMUNITY:

12th Annual Brass Ring Awards Dinner honored Roy Price, head of Amazon Studios, with the Brass Ring Award and Ande Rosenblum, UFC Board Member, with the Nancy M. Daly Founder's Award

6th Annual Cultivate LA featured over 60 food and wine vendors along with chefs Duff Goldman, Brendan Collins, Eric Greenspan, Zoe Nathan and Ricardo Zarate

26th Annual Celebration Graduation honored 175 foster youth headed to college in the fall of 2015

15th Annual College Within Reach hosted over 600 foster youth at the University of Southern California

2nd Annual Stone Canyon Crawl led guests through a progressive dinner party with courses provided by Chinois on Main, Il Pastaio, and The Strand House at the homes of Laurie and Jon Feltheimer, Nadine Schiff-Rosen and Fred Rosen, and Leslie Weisberg and Jim Hyman

11th Annual Pathways Alumni Christmas Celebration at the Omni Hotel was attended by nearly 450 alumni, children, staff, volunteers and board members



\$1.9 million raised from events THANK YOU!



Celebration Graduation

HELROO

Cultivate LA 201

Volunteers Make a Difference

VOLUNTEER HIGHLIGHT »

"During my time as a volunteer at UFC, I've had several great experiences, but I want to share my reflections on the first workshop I helped facilitate. It involved helping juniors begin to craft—and later polish—their personal statements. I remember sitting with a few students who were in the first stages in their essay and asking them about their lives. I was surprised at how willing they were to share their stories with me, and over the course of the morning we brainstormed some great ideas for essay topics. The openness and ease with which we collaborated struck me. I wondered afterwards whether our similar socioeconomic backgrounds influenced that immediate connection? Regardless, I was impressed with the group from the start, and I wanted to be a positive and encouraging presence for them in their application process.

It's fantastic seeing so many young people working to better themselves by pursuing a higher education, despite all the challenges they face. Whenever they go to college, I am confident that with personal will power and support from others they will surely succeed. UFC inspired me to change course and seek full-time employment where I could not only assist students of all backgrounds in the college process, but also work to promote supportive campus programs for students once they enrolled in a university.

I'm a huge fan of UFC as I'm sure you can tell, and I want to thank you for allowing me to join your volunteer team from the very beginning."

- Abdiel Garcia, UFC Volunteer

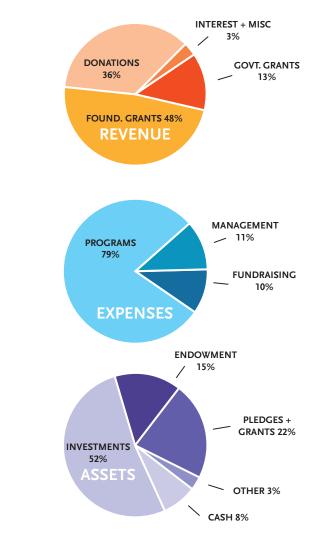
UFC VOLUNTEER PROGRAM VOLUNTEERS HELPED WITH EVENTS AND ACTIVITIES INCLUDING: COLLEGE READINESS WORKSHOPS, COLLEGE TOURS AND RETREATS; COLLEGE WITHIN REACH AND CAREER PANELS, PATHWAYS LIFE SKILLS CLASSES, EDIBLE GARDEN AND WELLNESS PROGRAM, CULTIVATE LA AND BRASS RING

volunteers helped with events & activities

CSU

2,930 hours of volunteer services were provided valued at \$67,390

2014/2015 FINANCIALS



\$ 220,873 (3%)

\$ 8,040,926

REVENUE	
Individual + Corporate Donations	\$ 2,177,833 (36%)
Foundation Grants	\$ 2,918,800 (48%)
Government Grants	\$ 817,421 (13%)
Interest + Misc	\$ 200,134 (3%)
Total	\$ 6,114,188
EXPENSES	
Programs	\$ 5,251,719 (79%)
Management	\$ 744,358 (11%)
Fundraising	\$ 632,847 (10%)
Total	\$ 6,628,924
ASSETS	
Cash	\$ 645,979 (8%)
Investments	\$ 4,215,892 (52%)
Endowment	\$ 1,201,446 (15%)
Pledges + Grants Receivable	\$ 1,756,736 (22%)

Total

Other Assets

REVENUE

Evaluation

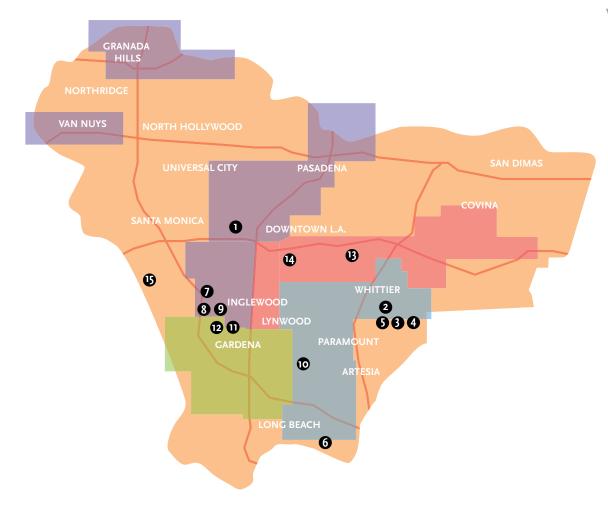
THE COMMITMENT TO EVALUATION AT UFC IS STRONG

UFC was recently awarded a \$250,000 William & Flora Hewlett Foundation grant to conduct impact evaluation in collaboration with third party evaluators. The overarching aim of this evaluation is to assess the effectiveness of UFC's programs in improving outcomes for both current and former foster youth, as well as to study the impact of UFC's relationship-based approach to serving youth. Beginning in 2012, in preparation for this evaluation, UFC has conducted significant internal work to build organizational capacity, particularly to track and measure program data and outcomes.

In April 2015, with the assistance of a consulting firm, we began the evaluation planning and assessment phase. We are working towards finalizing logic models for our three programs and a Theory of Change that encompasses our relationship based model. UFC believes that it is not a question of ability of foster youth, but a question of access to the right resources and opportunities. The way to unlock their potential is through longterm consistent relationships. We believe it is our approach to the work that drives our success and our hope is to validate this belief through a third party evaluation in 2016/17. excellence + impact

data driven success

key outcomes, milestones + indicators



WHERE WE SERVE FOSTER YOUTH

The foster youth we serve in our programs live right here in Los Angeles County.

- 1. United Friends of the Children Main Office
- 2. Pathways Ruoff Housing Site
- 3. Pathways Coteau I Housing Site
- 4. Pathways Coteau II Housing Site
- 5. Pathways Coteau III Housing Site
- 6. Pathways Palace Housing Site / College Readiness Satellite
- 7. Pathways Haas Housing Site
- 8. Pathways Van Ness I Housing Site
- 9. Pathways Van Ness II Housing Site
- 10. Pathways Casa Dominguez Alumni Services Permanent Housing Program Site
- 11. Pathways Terracina Alumni Services Permanent Housing Program Site
- 12. Pathways 103rd Housing Site
- 13. Pathways Hoefner Housing Site
- 14. Pathways Mednik Housing Site
- 15. Pathways Westchester Housing Site
- College Readiness Service Area 1
- College Readiness Service Area 2
- College Readiness Service Area 3
- College Readiness Service Area 4

2014/2015 GRANTS + DONATIONS

The following individuals, companies and foundations made a donation to United Friends of the Children between July 1, 2014 and June 30, 2015. *Thank you for your generous and continued support.*

\$500,000 - \$1,000,000

County of Los Angeles Conrad N. Hilton Foundation

\$250,000 - \$499,000

Marianna + David Fisher U.S. Department of Housing + Urban Development

\$100,000 - \$249,999

California Community Foundation
The Carl + Roberta Deutsch Foundation
The Eisner Foundation, Inc.
The Chuck Lorre Foundation
Los Angeles Homeless Services Authority
Wendy + Barry Meyer
May + Stanley Smith Charitable Trust

\$50,000 - \$99,999

Anonymous BCM Foundation California Wellness Foundation College Futures Foundation Krishna + Robert A. Daly Joseph Drown Foundation Rosalinde + Arthur Gilbert Foundation Kayne Anderson Capital Advisors Foundation Marcled Foundation Richard Merkin, M.D. Nesbitt Foundation The David Vickter Foundation

\$25,000 - \$49,999

Amazon Studios Denny + Jeff Berg Carol + Frank Biondi The Louis L. Borick Foundation **CBS** Television Network Cravath, Swaine + Moore LLP Karen + Russell Goldsmith Cindy + Alan Horn Mattel, Inc. O'Melveny + Myers LLP Pechanga Resort + Casino Foundation Katherine + Frank Price Lynda + Stewart Resnick I.B. + Emily Van Nuys Charities Village Roadshow Limited Warner Bros. Marilyn + John Wells

\$10,000 - \$24,999

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\$5,000 - \$9,999

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UP TO \$500

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